

KIRK KRISKOVICH

SENIOR LEARNING CONSULTANT

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PROFESSIONAL SUMMARY

Senior Learning Consultant, Instructional Designer, and Learning Developer with extensive experience designing, building, and delivering enterprise learning solutions in complex, regulated environments. Trusted partner to cross-functional teams across HR and business operations, delivering scalable training strategies. Brings hands-on expertise across the full learning development lifecycle — from analysis and design through development, implementation, and support — translating complexity into clear, effective learning experiences across blended, virtual, and on-demand formats. Known for combining strategic perspective with practical execution to support large, distributed organizations in remote settings.

WORK EXPERIENCE

Senior Training Consultant (Contract) | Medline

December 2022 – Present

- Design, develop, and implement blended learning solutions supporting enterprise-wide learning and development initiatives
- Consult with cross-functional teams, primarily within HR, to recommend and deliver learning strategies across 30+ concurrent projects
- Deliver training related to enterprise systems, processes, and organizational initiatives
- Partner with stakeholders to ensure alignment, usability, and adoption across distributed audiences

Senior Training Consultant (Contract) | HDR

March 2022 – November 2022

- Served as consultant, instructional designer, developer, and quality assurance
- Designed and delivered a 19-course SOX compliance training series under an aggressive 10-week timeline
- Ensured training quality, consistency, and regulatory alignment

Senior Instructional Designer (Contract) | Ecolab

April 2021 – December 2021

- Developed process and tool training for CAM role personnel
- Created 45+ process training videos, 10 field training eBooks, and supporting materials
- Delivered training for Salesforce (ES&S), Power BI, and executive reporting tools

Senior Instructional Designer (Contract) | NRG

November 2021 – February 2022

- Developed 508-compliant VILT and on-demand training for a technical engineering audience
- Delivered 110 learning assets and 80+ hours of on-demand video instruction

Senior Instructional Designer (Contract) | Microsoft

July 2020 – April 2021

- Collaborated with subject matter experts and program managers to design and develop blended learning solutions for the Winning with Business Value Management program
- Translated complex business and technical concepts into clear, role-based learning experiences
- Contributed to and maintained curriculum across multiple delivery formats, including virtual and on-demand learning
- Ensured instructional quality, consistency, and alignment with program goals and stakeholder expectations

Learning Operations Specialist (Contract) | T-Mobile

September 2018 – June 2020

- Partnered with stakeholders to develop targeted training assets supporting the T-Mobile US HR portfolio
- Contributed to curriculum development and maintenance across multiple learning initiatives and programs
- Managed learning operations through coordination, content updates, and delivery readiness
- Ensured training materials met organizational standards for clarity, relevance, and usability

Content Project Manager (FTE) | Lionbridge

June 2015 – July 2016

- Managed the end-to-end content development lifecycle for client training and enablement initiatives
- Collaborated with clients and internal instructional designers to deliver high-quality learning solutions that met customer requirements
- Coordinated schedules, deliverables, and quality standards across multiple projects
- Partnered with Sales and Executive Leadership to support customer account management and client satisfaction

Director of Development (FTE) | Sublime Media

July 2006 – April 2015

- Led development of training and learning solutions in collaboration with clients and internal teams
- Oversaw instructional design, development, and quality assurance to ensure consistent delivery standards
- Partnered with Sales and Executive Leadership on customer engagement and account management responsibilities
- Enabled organizational growth by aligning learning solutions with client needs and business objectives

EDUCATION & CERTIFICATIONS

Master of Education

City University | 2003

Change Management Certification

Management and Strategy Institute | 2014

Bachelor of Arts – Secondary Education / Social Studies

Western Washington University | 1990

TECHNOLOGY & TOOLS

- Learning Management Systems: SuccessFactors, Cornerstone, Litmos, Saba, Captivate Prime
- Authoring Tools: Articulate Rise, Captivate, Lectora, Camtasia
- Design & Audio: Adobe Creative Suite, Canva, Audacity
- Enterprise Systems: Workday, SAP
- Project & Issue Tracking: Jira, Smartsheet, AtTask, Zoho
- Web & Markup: HTML, CSS, SQL