

KIRK KRISKOVICH

SENIOR LEARNING CONSULTANT

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PROFESSIONAL SUMMARY

Senior Learning Consultant and Instructional Designer with expertise in enterprise learning strategy, eLearning development, adult learning theory, and blended training solutions. Proven track record designing SCORM-compliant content using the Articulate Suite while supporting LMS platforms including Cornerstone, SuccessFactors, and Litmos. Experienced in compliance training, microlearning, and stakeholder consulting across healthcare, telecommunications, technology, and regulated industries. Experienced in waterfall, Agile, and ADDIE design methodologies. Known for translating complex processes into scalable, high-impact learning experiences.

CORE SKILLS

eLearning Development • Blended Learning • Instructional Design • Learning Strategy • Articulate Rise • Articulate Storyline • LMS Administration • SCORM • Compliance Training • Microlearning • Video-Based Learning • Needs Analysis • Stakeholder Consulting • Curriculum Development • Project Management • Change Management

WORK EXPERIENCE

Senior Instructional Designer | Delta Dental (Contract Engagement)

January 2026 – Present

- Developed and launched microlearning assets for pilot curriculum, enabling scalable delivery and improving learner accessibility across distributed teams
- Designed and standardized eLearning templates (Rise, video, InDesign), increasing development efficiency and ensuring consistency across the learning team
- Developed interactive job aids supporting just-in-time field performance

Senior Training Consultant | Medline (Contract Engagement)

December 2022 – December 2025

- Designed enterprise-wide blended learning solutions, improving scalability across multiple initiatives
- Defined learning strategies across 30+ projects, aligning training with business and operational goals
- Delivered training tied to systems and process adoption, enabling smoother rollout of organizational initiatives
- Improved usability and alignment of learning solutions across distributed audiences

Senior Instructional Systems Developer | HDR (Contract Engagement)

March 2022 – November 2022

- Developed 508-compliant VILT and on-demand training for technical engineering audiences, improving accessibility and compliance readiness
- Produced 110+ learning assets and 80+ hours of video instruction for large-scale training delivery

Senior Training Consultant | NRG (Contract Engagement)

November 2021 – February 2022

- Delivered a 19-course SOX compliance training program within a 10-week timeline, supporting regulatory readiness under aggressive deadlines
- Ensured training quality, consistency, and regulatory alignment, reducing compliance risk across the organization

Senior Instructional Designer | Ecolab (Contract Engagement)

April 2021 – December 2021

- Developed process and tool training for CAM personnel, supporting role readiness and adoption
- Produced 50+ process training videos and supporting materials for field deployment
- Delivered training for Salesforce (ES&S), Power BI, and reporting tools, enabling system adoption

Senior Instructional Designer | Microsoft (Contract Engagement)

July 2020 – April 2021

- Developed 508-compliant eLearning assets (Rise, Storyline, video, job aids) for global program deployment, supporting accessibility and scalability
- Led QA, UAT, and SCORM packaging, ensuring seamless LMS integration and reliable learner experience
- Designed and implemented automated submission and notification workflows (SharePoint, Power Automate), improving operational efficiency and reducing manual tracking
- Managed program reporting and completion tracking, enabling visibility into learner progress and outcomes

Learning Systems Specialist | T-Mobile (Contract Engagement)

September 2018 – June 2020

- Partnered with stakeholders to develop targeted training solutions supporting the T-Mobile HR portfolio
- Contributed to curriculum development and maintenance aligned to evolving business needs
- Managed learning operations and delivery readiness across multiple initiatives
- Ensured training met organizational standards for clarity, relevance, and usability, enhancing learner experience

Curriculum Manager / Senior Instructional Designer | Adobe (FTE)

July 2016 – September 2018

- Planning and development of DMA Academy content, curriculum, and Boot Camp sessions
- Management, scoping, planning, developing, and publication – from conception to launch – of the Adobe Advertising Cloud pilot curriculum to the LMS (Captivate Prime) to support WWFE and their external partners

Content Project Manager | Lionbridge (FTE)

June 2015 – July 2016

- Managed the end-to-end content development lifecycle for client training and enablement initiatives
- Coordinated schedules, deliverables, and quality standards across multiple projects
- Partnered with Sales and Executive Leadership to support customer account management and client satisfaction

Director of Development | Sublime Media (FTE)

July 2006 – April 2015

- Led development of training and learning solutions in collaboration with clients and internal teams
- Oversaw instructional design, development, and quality assurance to ensure consistent delivery standards
- Partnered with Sales and Executive Leadership on customer engagement and account management responsibilities
- Enabled organizational growth by aligning learning solutions with client needs and business objectives

EDUCATION & CERTIFICATIONS

Master of Education

City University | 2003

Change Management Certification

Management and Strategy Institute | 2014

Bachelor of Arts – Secondary Education / Social Studies

Western Washington University | 1990

LEARNING TECHNOLOGY & TOOLS

- Learning Management Systems: Cornerstone, SuccessFactors, Litmos, Saba, Captivate Prime
- Authoring Tools: Articulate 360 (Storyline, Rise), Captivate, Camtasia, Lectora
- Design & Media: Adobe Creative Suite, Canva, Audacity
- Enterprise Systems: Workday, SAP
- Automation & Workflow: SharePoint, Power Automate
- Project Tools: Jira, Smartsheet, AtTask, Zoho
- Web Technologies: HTML, CSS, SQL